

READINGS:

1<sup>ST</sup>: 5-13-19  
2<sup>nd</sup> \_\_\_\_\_  
3<sup>rd</sup> \_\_\_\_\_

**ORDINANCE NO. O-2019-13  
VILLAGE OF MCCOMB, OHIO**

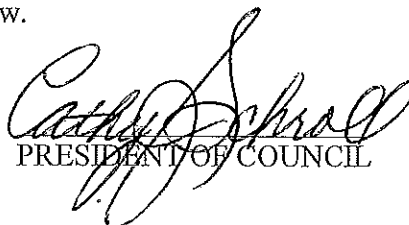
**AN ORDINANCE ESTABLISHING PAY INCREASES TO THE WAGES/SALARIES OF CERTAIN VILLAGE EMPLOYEES OF THE VILLAGE OF MCCOMB, OHIO, EFFECTIVE AS STATED IN THE ATTACHED EXHIBIT (A), AND DECLARING AN EMERGENCY.**

**BE IT ORDAINED** by the Council of the Village of McComb, Ohio, two-thirds (2/3) of all those elected or appointed thereto concurring:

**SECTION 1.** That effective immediately upon adoption of this ordinance, the wages and or salaries of Village employees shall be increased as listed herein on Exhibit (A), shall be effective May 14, 2019.

**SECTION 2.** This Ordinance is hereby declared to be an emergency measure for the immediate preservation of the public peace, health and safety of the Village of McComb, Ohio, and for the further reason it is immediately necessary to enact said increases without further delay.

**WHEREFORE,** This Ordinance shall take effect and be in force from and after the earliest period allowed by law and approval by the signatures below.

  
PRESIDENT OF COUNCIL

  
MAYOR

DATE PASSED 5-13-19

ATTEST Laura Ewing  
FISCAL OFFICER

APPROVED \_\_\_\_\_  
SOLICITOR

I hereby certify that the foregoing legislation has been posted in the village of McComb, Ohio, in accordance with Ohio Revised Code Section 731.25(A) during the period of 5/13/19 and 5/13/19

  
CLERK OF COUNCIL

**ORDINANCE NO. O-2019-13 (A)**  
**VILLAGE OF MCCOMB, OHIO**

**Pay Increases Effective on May 14, 2019**

Joshua Bortel – Police Officer-Raise due to 1 year anniversary  
Old Base Wage : \$15.50/Hour                      New Base Wage : \$16.00/Hour

Aaron Crawford-Police Officer-Raise due to promotional rate increase to Sergeant  
Old Base Wage : \$17.69/Hour                      New Base Wage : \$18.50/Hour

Jonathon Kepling-Street Dept-Raise based off evaluation  
Old Base Wage : \$16.12/Hour                      New Base Wage : \$18.50/Hour

Jason Kottenbrock-Police Officer-Raise due to 1 year anniversary  
Old Base Wage : \$16.50/Hour                      New Base Wage : \$17.00/Hour

Billy Siferd-Street Dept-Raise based off evaluation  
Old Base Wage : \$18.45/Hour                      New Base Wage : \$19.00/Hour